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Tuesday, 23rd August 2022

H.E. António Guterres Secretary-General
United Nations
New York, NY 10017 USA

Dear Secretary-General

I am pleased to confirm that Ceres supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our Company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals (SDGs). Ceres will make a clear statement of our commitment to the UN Global Compact to our stakeholders and the public.

The SDGs already frame our thinking on how we can play our part in creating a better and fairer world by the UN's target date of 2030. We are committed to providing annual updates on our business and how we have incorporated the Ten Principles of the UNGC into our strategies, policies and procedures. Information on which can be found at www.ceres.tech/sustainability/environmental/.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our Company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.



- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Signing up to the UN Global Company is our latest and most significant commitment to building a long-term sustainable business, which is inextricably linked to doing the right thing for our workers, our communities, and the planet. We are excited to join a network that will share knowledge, ideas and best practices and look forward to working with you on this important mission.

Yours sincerely

Phil Caldwell

Chief Executive Officer
Ceres Power

Warren Finegold

Chairman
Ceres Power